



EMPLOYMENT TRIBUNALS

Claimant: Mr J Stanley

Respondent: Darren Jones and Mathew Jones t/a Pillowtalk

JUDGMENT

The complaint of Unfair Dismissal and Failure to pay a Redundancy Payment are struck out.

REASONS

1. The claimant complains of unfair dismissal and Failure to pay a Redundancy Payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make these claims.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaint of unfair dismissal and Failure to pay a Redundancy Payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge **Feeney**

Date: 25th January 2019

JUDGMENT SENT TO THE PARTIES ON

26 January 2019

FOR THE TRIBUNAL OFFICE