

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103025/2018

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Held at Glasgow on 29 May 2018

Employment Judge: Ms M Robison

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Mr A Greenan

**Claimant
In person**

Prowd Enterprise Ltd

**Respondent
No appearance**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

20 The judgment of the Employment Tribunal, issued orally with reasons, is that:

1. The claim for unfair dismissal being withdrawn is dismissed in terms of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, Schedule 2, rule 52;
2. The hearing is converted from a preliminary hearing to a final hearing in terms of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, Schedule 2, rule 48;
3. The claimant is entitled to a declaration that the respondent had failed to provide itemised pay statements, in terms of section 12(3) of the Employment Rights Act 1996;
- 30 4. The respondent shall pay to the claimant the following sums:

- i. **THREE THOUSAND ONE HUNDRED AND EIGHT SEVEN POUNDS AND SIX PENCE (£3,187.06)** in respect of net sums

5 due for arrears of pay and unpaid holiday, under section 13 of the
Employment Rights Act 1996 (which sum relates to the failure to
pay outstanding salary from 30 December 2017 to 13 January
2018 equivalent to £1,458.34 gross and to twenty two days of
outstanding holiday pay equivalent to £2975.80 gross)

- ii. **SIX THOUSAND SEVEN HUNDRED AND SEVENTY POUNDS
AND EIGHTY FIVE PENCE (£6,770.85)** for breach of contract
(failure to pay contractual notice pay of three months' salary).

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15 Employment Judge: M Robison
Date of Judgment: 04 June 2018
Entered in register: 15 June 2018
and copied to parties

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