



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr M Ismail

AND

One Stop Recycling Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 21,22,23 and 24 January 2019

EMPLOYMENT JUDGE DEAN

### Representation

For the Claimant: in person

For the Respondent: Mr Bealey consultant

## JUDGMENT

**The judgment of the Tribunal is that**

1. The claimant was fairly dismissed by the respondent by reason of redundancy.
2. The respondent has not acted in breach of the claimant's contract.
3. The claimant's complaint of the respondent's failure to pay accrued and untaken holiday contrary to the Working Time Regulation (Holiday Pay) is dismissed on withdrawal.
4. The claimant's complaints are dismissed.

Employment Judge Dean  
24 January 2019

