



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E Sharpe

**Respondent:** 3XB Leisure Limited

**Heard at:** Lincoln                      **On:** Wednesday 2 January 2019

**Before:** Employment Judge Hutchinson (sitting alone)

## Representation

**Claimant:** Jake Barker, Lay Representative

**Respondent:** No Appearance

# JUDGMENT

The Employment Judge gave judgment as follows: -

1. The Claimant was unfairly dismissed and the Respondent is ordered to pay to the Claimant: -

1.1 Basic Award                      £1,181.25.

1.2 Compensatory Award      £13,650.00.

Total Award                      £14,831.25

1.3 The Recoupment Regulations apply: -

A) Monetary award (Grand Total) £14,831.25.

B) Prescribed element              £10,648.00.

C) Excess of A over B              £4,183.25.

D) Prescribed period from 26 February 2018 to 2 January 2019.

2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £726.00.

3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £382.00.

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Employment Judge Hutchinson

Date 15 January 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.