



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Tomlin

**Respondent:** Help Your Claim Ltd

**Heard at:** Manchester

**On:** 11 January 2019

**Before:** Employment Judge Porter

## **Representation**

Claimant: In person

Respondent: Mr M Howson, consultant

# JUDGMENT

The judgment of the Tribunal is that:

1. The complaint of unfair dismissal is well-founded.
2. No deduction will be made from any award for compensation under the Polkey principle.
3. The claimant was not guilty of culpable and blameworthy conduct which contributed to his dismissal.

Employment Judge Porter

Date: 14 January 2019

JUDGMENT SENT TO THE PARTIES ON

23<sup>rd</sup> January 2019

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

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