



EMPLOYMENT TRIBUNALS

Claimant: Mr B Flewitt

Respondent: Dorset County Council

Heard at: Bristol **On:** 14-17 January 2019

Before: Employment Judge Oliver
Mrs L B Simmonds
Mrs H Stevens

Representation

Claimant: Ms A Johns, counsel

Respondent: Mr S Wyeth, counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal succeeds.
2. The Claimant's claim for age discrimination fails and dismissed.
3. The Claimant's claim for breach of contract fails and is dismissed.
4. The Claimant's compensatory award is to be reduced to reflect a 50% chance that he would have been dismissed fairly on 18 December 2017 and a 50% chance that he would have remained in the Respondent's employment in a role at a grade 9 salary.
5. Remedy to be determined at a separate hearing on 2 May 2019.

Case number: 1401356/2018

Employment Judge

Date 17 January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision