



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C Rivers

v

Maritime Transport Limited

Heard at: Bury St Edmunds

On: 10 October 2018

Before: Employment Judge Laidler

Members: Mr R Allan

Mrs C Smith

Appearances

For the Claimant: Ms E Wheeler, Counsel

For the Respondent: Mr M Wakelin, Solicitor

REMEDY JUDGMENT

The respondent is ordered to pay to the claimant the total sum of £8,328.05 in compensation for unfair dismissal and detriment on the grounds of having raised a protected disclosure. This sum is calculated as follows:

Net loss of earnings	£4,198.57
Pension loss	£ 326.39
Bonus	£ 546.00
Injury to feeling	<u>£2,500.00</u>
	£7,570.96

10% uplift for failure to follow the ACAS code	<u>£ 757.09</u>
Total award,	£8,328.05

Employment Judge Laidler

Date:25/10/2018.....

Sent to the parties on:

.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

