



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms. J Kurianczyk  
**Respondent:** Integrated Cleaning Management Limited (R1)  
Ms. Debora Sandhu (R2)

## JUDGMENT

The Judgment sent to the parties on 5<sup>th</sup> December 2018 is **VARIED** so that the complaint of breach of contract in respect of notice or notice pay is also struck out on the basis that the Tribunal has no jurisdiction to entertain it.

## REASONS

1. On 6<sup>th</sup> December 2018 I gave notice to the parties that I was giving consideration, on my own initiative, to reconsidering the Judgment sent to the parties on 5<sup>th</sup> December 2018 to also strike out the complaint of breach of contract for want of jurisdiction given that the same considerations would apply to that complaint as had given rise to the striking out of the unfair dismissal complaint expressly referred to in the Judgment.
2. The parties were given 14 days to object. No objections have been received whether within that time frame or at all.
3. Given the reasons for proposing that there be a reconsideration in the above terms, I consider it to be in the interests of justice to vary the Judgment and therefore do so to also strike out the complaint of breach of contract with regard to notice or notice pay.
4. The complaints of age and race discrimination remain unaffected by this decision.

Employment Judge Heap

Date **18<sup>th</sup> January 2019**

JUDGMENT AND REASONS SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE