



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Linsley

**Respondent:** Commissioners for Her Majesty's Revenue and Customs

**Heard at:** North Shields **On:** 20, 21, 22, 23, 24 and 30  
November, 2017

**Before:** Employment Judge Nicol **Members:** Mr P Curtis  
Mr J North

## Representation

**Claimant:** Mr A Tinnion, Counsel

**Respondent:** Mr A Webster, Counsel

# RESERVED JUDGMENT

After hearing the parties, it is the unanimous judgment of the Tribunal that

- 1 the claimant's complaint that she suffered discrimination as described in Sections 20 and 21 of the Equality Act, 2010, on the ground of the protected characteristic of disability by the respondent failing to provide a dedicated/reserved/disabled parking bay at the respondent's premises at Benton Park View is not well founded and is dismissed
- 2 the claimant's complaint that she suffered discrimination as described in Sections 20 and 21 of the Equality Act, 2010, on the ground of the protected characteristic of disability by the respondent's failure to allow the claimant to work from home when her condition was too acute to allow her to travel to work is not well founded and is dismissed
- 3 the claimant's complaint that she suffered harassment as described in Section 26 of the Equality Act, 2010, on the ground of the protected characteristic of disability during an incident on 10 November, 2016, when an employee of the respondent made a joke to the claimant is not well founded and is dismissed
- 4 the claimant's complaint that she suffered harassment as described in Section 26 of the Equality Act, 2010, on the ground of the protected characteristic of disability during an incident on 17 January, 2017, when an employee of the respondent stated to the claimant that claimant required more line management than another employee of the respondent is not well founded and is dismissed

- 5 all other complaints by the claimant whether expressly set out in or may be implied from any document submitted to the Tribunal by or on behalf of the claimant, including but not exclusively the claimant's claim form and list of issues, are dismissed on withdrawal by the claimant
- 6 it be noted that the Tribunal has further reserved giving its Reasons and that these will be forwarded to the parties in writing as soon as is practicable

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Employment Judge Nicol

Date 18 December, 2017