



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D B Chirhuza

**Respondent:** 3GS (UK) Ltd

**Heard at:** Manchester

**On:** 22 May 2018

**Before:** Employment Judge Franey  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr G Brady, Operations Director

# JUDGMENT

The complaint of unfair dismissal is struck out because the claimant did not have the two years of continuous employment required by section 108 Employment Rights Act 1996.

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Employment Judge Franey

24 May 2018

JUDGMENT SENT TO THE PARTIES ON

1 June 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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