



EMPLOYMENT TRIBUNALS

Claimant: Mr P Szymoniak

Respondent: The Guinness Partnership PLC

Heard at: Manchester

On: 9, 10, 11, 12 and
13 April 2018

Before: Employment Judge Whittaker

REPRESENTATION:

Claimant: In person

Respondent: Mrs Headford, Solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not at the relevant material times in May/June/July 2015 a disabled person.
2. The claimant's claims of direct discrimination (section 13), disability related discrimination (section 15) and indirect discrimination (section 19) of the Equality Act 2010 are dismissed.
3. The claimant's claim of unfair dismissal is dismissed.

Employment Judge Whittaker

Date: 16 April 2018

JUDGMENT SENT TO THE PARTIES ON

26 April 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.