



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Frater

**Respondent:** Darley Homes Renovations Limited

## DEFAULT JUDGMENT

- 1 The following claims are well founded and succeed:-
  - 1.1 Unfair dismissal.
  - 1.2 Breach of contract (failure to pay notice pay).
  - 1.3 Unauthorised deduction from wages.
  - 1.4 Failure to pay accrued holiday pay.
  - 1.5 Failure to provide a written statement of terms and conditions of employment.
- 2 The response presented to the Employment Tribunal on 27 September 2017 is hereby struck out, the respondent having failed to comply with the Unless Order dated 29 November 2017.
- 3 A remedy hearing with a time estimate of 2 hours will now be listed to enable the Employment Tribunal to consider what, if any, remedy should be awarded to the claimant. The respondent will only be permitted to take part in any remedy hearing to the extent permitted by the Employment Tribunal Judge.
- 4 The claims against Darley Homes Ltd are dismissed upon withdrawal by the claimant.

**Employment Judge Johnson**

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**Date: 8 December 2017**