



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Suliman

**Respondents:** 1. DH Welton & Co Limited  
2. Michael John Welton

**Heard at:** Manchester

**On:** 8 January 2019

**Before:** Employment Judge Franey  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondents:** Mr M J Welton (Second Respondent)

# JUDGMENT

By consent the judgment of the Tribunal is as follows:

1. The complaint of a failure to pay holiday pay succeeds and the first respondent is ordered to pay the claimant the sum of £438.48 in respect of annual leave accrued but untaken at the date of termination.
2. The claim of breach of contract in relation to notice pay succeeds and the first respondent is ordered to pay the claimant the sum of £78.30 equivalent to a week's pay.
3. The first respondent is ordered to pay the claimant the sum of £156.60 representing two weeks' pay because of a failure to provide the claimant with a written statement of the main terms of her employment.
4. The remaining complaints of unfair dismissal and pregnancy discrimination will proceed and are the subject of a Case Management Order to be issued separately.

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Employment Judge Franey

8 January 2019

JUDGMENT SENT TO THE PARTIES ON  
18 January 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2415429/2018**

Name of **Miss L Suliman** v **DH Welton And Co Limited**  
case(s): **Mr Michael J Welton**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **18 January 2019**

"the calculation day" is: **19 January 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

