



**EMPLOYMENT TRIBUNALS**

**BETWEEN**

**Claimant**

**Respondent**

**AND**

**ANIEL JANAGAL**

**CONNECT ADVERTISING &  
MARKETING LLP**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT:** Birmingham

**ON :** 18 January 2019

**EMPLOYMENT JUDGE** Algazy QC

**Representation**

**For the Claimant:** In person

**For the Respondent:** Ms. R. Kennedy - Counsel

**JUDGMENT**

The Judgment of the Tribunal is that:

The Tribunal does not have jurisdiction to hear the Claim and it is not just and equitable to extend time for bringing the Claim in accordance with S.123 Equality Act 2010.

Oral reasons having been given, the parties were, and are, reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

If they are requested, the parties are reminded that they will appear on the relevant Government website.

Employment Judge Algazy QC  
18 January 2019