



EMPLOYMENT TRIBUNALS

Claimant: Mrs V Dowell
Respondent: Boots Management Services Ltd
Heard at: Leicester
On: Monday 10 December 2018
Before: Employment Judge Legard (sitting alone)

Representation

Claimant: Mr M Curtis of Counsel
Respondent: Mr A Lloyd, Solicitor

JUDGMENT

1. The complaint of unfair dismissal is well founded and succeeds, subject to a 75% reduction for contributory conduct applicable to both basic and compensatory awards.
2. The complaint of wrongful dismissal is well founded and succeeds.
3. The complaint for holiday pay is well founded and succeeds in the sum of £445.94.
4. By no later than 18th January 2019 the parties will notify the tribunal in writing (with a copy to the other party) if a remedy hearing is to be required; the time estimate for the same and, at the same time, supplying dates of non-availability. The matter will then be listed administratively.

Employment Judge Legard
Date 9th January 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.