



EMPLOYMENT TRIBUNALS

Claimant: Miss H Turner

Respondent: The Governing Body of Great Smeaton Primary School

Heard at: Middlesbrough **On:** 20, 21 & 22 November 2017

Before: Employment Judge Hargrove **Members:** Mrs C E Hunter
Mr D Cartwright

Representation:

Claimant: Mr R O'Dair of Counsel

Respondent: Mr D Bayne of Counsel

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:-

- 1 The claimant's claim of unfair dismissal is well-founded.
- 2 The claimant's claims of discrimination on grounds of the protected characteristic of disability, wrongful dismissal and unlawful deduction from wages are dismissed on withdrawal.
- 3 Pursuant to section 114 of the Employment Rights Act 1996 the respondent is ordered to reinstate the claimant by **23 November 2017**, without payment of any back-pay or any benefits, rights or privileges.
- 4 The parties having reached terms of settlement complying with section 203 of the Act on the other remedies issues, there be no further order for remedies.

Employment Judge Hargrove

Date 29 November 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.