



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Iqbal

**Respondent:** NSL Limited

**Heard at:** Manchester

**On:** 4 and 9 January 2019

**Before:** Employment Judge Morris (sitting alone)

## REPRESENTATION:

**Claimant:** Miss S Quinn, Legal Executive

**Respondent:** Miss L Kaye of Counsel

# JUDGMENT

The judgment of the Employment Tribunal is as follows:

1. The claimant's complaint that his dismissal by the respondent was unfair, being contrary to sections 94 and 98 of the Employment Rights Act 1996, is not well-founded and is dismissed.
2. The claimant's contract claim, being that in breach of his contract of employment, he was dismissed without the notice to which he was entitled to terminate that contract, is not well-founded and is dismissed.

Employment Judge Morris

Date: 10 January 2019

JUDGMENT SENT TO THE PARTIES ON

14<sup>th</sup> January 2019

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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