



EMPLOYMENT TRIBUNALS

Claimant: Miss J Comerford

Respondent: Allison Challoner trading as The Arcade

Heard at: Manchester

On: 21 February 2018

Before: Employment Judge Porter

Representation

Claimant: In person

Respondent: Not in attendance, written representations received

JUDGMENT

- 1 The claimant was continuously employed by the respondent from 1 August 2011 to 30 June 2017.
- 2 The claimant was dismissed by reason of redundancy and is entitled to, and the respondent is ordered to pay to her, a redundancy payment of £890.00.
- 3 The claimant was unfairly dismissed and the respondent is ordered to pay to the claimant compensation in the sum of £300.00 calculated as follows:

3.1 Basic Award	nil
(no award as redundancy payment ordered)	
3.2 Compensatory award:	
Loss of statutory rights	£300.00
- 4 The recoupment regulations do not apply.
- 5 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of £237.00.
- 6 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £213.33.

- 7 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £442.50.

Employment Judge Porter

Date: 26 February 2018

JUDGMENT SENT TO THE PARTIES ON

28 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2404227/2017 & 2404947/2017

Name of case(s): Miss J Comerford v Allison Challoner trading as
The Arcade

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 28 February 2018

"the calculation day" is: **1 March 2018**

"the stipulated rate of interest" is: 8%

MR I STOCKTON
For the Employment Tribunal Office