



EMPLOYMENT TRIBUNALS

Claimant: Mr J Kora

Respondent: Warrington Primary Care Home CIC

HELD AT: Liverpool **ON:** 21 February 2018

BEFORE: Employment Judge T Vincent Ryan

REPRESENTATION:

Claimant: Absent. Absence not excused.

Respondent: Miss J McCarthy, Solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims of discrimination and his intimated claims of dismissal and detriment with regard to having made a public interest disclosure were presented to the Tribunal out of time in circumstances, where relevant, where it was reasonably practicable for the claims to have been made in time, and in any event in circumstances when it would not be just and equitable to extend time to the date of presentation of the claims, namely 17 November 2017. As the Tribunal does not have jurisdiction to consider these claims they are dismissed.
2. The Tribunal considers on the respondent's application that the claimant has failed to pursue his claims actively and in all the circumstances the claims ought in any event to have been dismissed.
3. Notwithstanding the above and in all the circumstances the Tribunal considers that the claimant's presentation of his claims and his conduct of these proceedings have been vexatious and abusive such that in any event they ought to have been dismissed at this stage.

Employment Judge T Vincent Ryan
Date: 21.02.18

JUDGMENT SENT TO THE PARTIES ON
28 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.