



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr M Sahal
(2) Mr S Mohammed
(3) Mr M Alas

Respondent: Royal Mail Group Limited

Heard at: Cambridge Hearing Centre

On: 3 January 2019

Before: Employment Judge Foxwell

Representation

Claimants: In person
Respondent: Ms N Anamam (Trainee Solicitor)

JUDGMENT

1. The Claimants' claims were presented outside the time limit contained in section 123 of the Equality Act 2010.
2. It is not just and equitable to extend time for the presentation of the claims.
3. Accordingly, the Tribunal has no jurisdiction to hear the claims and they are dismissed.

Employment Judge Foxwell

3 January 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Case Numbers: 2200066/2018
2200067/2018
2200068/2018**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.