



EMPLOYMENT TRIBUNALS

Claimant: Mr J Vizor

Respondent: Dann Barbers Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. Following the Judgment dated 18 December 2018, the Claimant is awarded the following compensation;
 - (i) Unfair dismissal; £13,734.11, comprising;
 - (a) Basic award; £1,923.08;
 - (b) Compensatory award; £11,811.03, which includes an uplift of 25% under s. 207A of the Trade Union Labour Relations (Consolidation) Act 1992 and an award of 4 weeks pay under s. 38 of the Employment Act 2002
 - (ii) Breach of contract relating to notice; £1,532.88;
 - (iii) Failure to provide written reasons for dismissal; £961.54.
2. The recoupment provisions apply;
 - (i) The prescribed period is 14 August 2018 to 24 April 2019;
 - (ii) The prescribed sum is £7,910.36.
3. The hearing listed on 23 April 2019 is cancelled.

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Employment Judge Livesey

Date: 9 January 2019