



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr R Markham

and

Respondent
Higgins Day
(No response presented)

Hearing held at Reading on 21 December 2018

Representation

Claimant: In person
Respondent: Did not attend

Employment Judge

Mr S G Vowles (sitting alone)

JUDGMENT

The claims are dismissed

REASONS

1. Respondent failed to present a response to the claims.
2. The Claimant's contract of employment was automatically dissolved by the death of the employer on 23 July 2017. There was therefore no wrongful termination and no dismissal.
3. The Tribunal has no jurisdiction to consider the claims of Unfair Dismissal, Notice Pay, Holiday Pay, Unpaid Expenses and Pension Contributions.
4. The claim for a Redundancy Payment has already been paid by the Insolvency Service.

Employment Judge Vowles

Date: 21 December 2018

Sent to the parties on:

16 January 2019

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For the Tribunals Office