



EMPLOYMENT TRIBUNALS

Claimant: Miss V. Francis

Respondent: Mr. D. Tinling

Heard at: Bristol

On: 9th and 10th January 2019

Before: Employment Judge R. Harper MBE

Representation

Claimant: Miss V. Francis

Respondent: Mr. Hargreaves and Mr. D. Tinling

JUDGMENT

1. The claim of unfair dismissal succeeds and the respondent is ordered to pay to the claimant the sum of **£ 250.56**
2. The claim of unpaid wages succeeds and the respondent is ordered to pay to the claimant the sum of **£ 3440.48**
3. The S. 38 Award to be paid by the respondent to the claimant is **£ 501.12**

Total £ 4192.16

Employment Judge R. Harper MBE

Date: 10th January 2019