



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C Perry

v

East of England Ambulance Service NHS Trust

PRELIMINARY HEARING

Heard at: Watford

On: 28 November 2018

Before: Employment Judge Wyeth

Appearances:

For the Claimant: In person

For the Respondents: Ms L Farris, Counsel

JUDGMENT

1. The claimant does not have sufficient qualifying service to be eligible to bring a complaint of unfair dismissal.
2. Irrespective of the above, had the claimant had sufficient qualifying service, the claimant's complaint of unfair dismissal is out of time. It was reasonably practicable for the complaint to be presented within time and it would not have been reasonable to extend time.
3. The claimant is not and was not a disabled person for the purposes of the Equality Act 2010 at the material time.
4. Again, irrespective of the above, had the claimant been a disabled person, the claimant's complaint of disability discrimination is out of time and it would not have been just and equitable to extend time.

5. For the avoidance of doubt, the claimant's claims are dismissed in their entirety for lack of jurisdiction.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Wyeth

16/01/2019

Sent to the parties on:

16/01/2019

For the Tribunal:

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