



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Clutton

**Respondent:** Mr Michael Graves

## RULE 21 JUDGMENT

**MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF  
PROCEDURE 2013**

1. The claimant is claimant was dismissed by reason of redundancy and is entitled to a redundancy payment in the sum of £3556 (7 weeks @ £508).
2. The claimant's claim for damages for breach of contract (notice pay) succeeds. The respondent is ordered to pay to the claimant £3768.73 (7 weeks @ £538.39per week).
3. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £3768.73. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
4. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £767.10.

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Employment Judge Gumbiti-Zimuto

Date: 6 December 2018

Sent to the parties on 16.01.19.....

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For the Tribunals Office