Case Number: 1801680/2016



EMPLOYMENT TRIBUNALS

Claimant Respondent

Ms A Iqbal V Key House Project

(In Administration)

PRELIMINARY HEARING

Heard at: Leeds On: 4 June 2018

Before: Employment Judge Rogerson (sitting alone)

Representation:

Claimant: In person

Respondent: No response entered

JUDGMENT

1. The claimant's complaints of victimisation, unfair dismissal and arrears of wages succeed. The claimant is awarded compensation in the total sum of £12,258.21 which the respondent is ordered to pay to the claimant which is calculated as follows:

		£
1.1	pecuniary loss for the dismissal	4,667.00
1.2	Interest (midpoint May 2016- June 2018)	373.36
	8% £373.36 for 12 months (midpoint)	
1.3	non pecuniary loss (Injury to feelings)	4,000.00
1.4	Interest (May 2015- June 2018)	960.00
	8% £320 per annum for 3 years	
1.5	Shortfall in redundancy payment	72.88
1.6	Uplift of 25% Section 207ATrade Union & Labour Relations	
	(Consolidation) Act 1992 for respondent's failure	
	to comply with the ACAS Code of Practice for	
	(25% of £8,739.88)	2,184.97

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Employment Judge Rogerson
20/06/2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.