



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Singh

**Respondents:** 1. Select Service Partner UK Ltd  
2. Patrik Janak

**HELD AT:** Manchester

**ON:** 4 October 2018

**BEFORE:** Employment Judge Slater

## REPRESENTATION:

**Claimant:** Mr Ell, counsel

**Respondent:** Mr T Gilbert, counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The complaints of unfair dismissal, religion and belief discrimination and complaints of failure to pay holiday pay and pay during compassionate leave are dismissed on withdrawal by the claimant.

2. The remaining complaints of direct race discrimination, harassment related to race and victimisation will proceed to a final hearing.

---

Employment Judge Slater

Date: 4 October 2018

JUDGMENT SENT TO THE PARTIES ON

18 October 2018

FOR THE TRIBUNAL OFFICE

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.