



EMPLOYMENT TRIBUNALS

Claimant: Mr P Renaud

Respondent: Royal National Lifeboat Institute

Heard at: Bristol **On:** 8 and 9 January 2019

Before: Employment Judge Livesey

Representation

Claimant: Ms Gardiner, counsel

Respondent: Mr Galbraith, in house counsel

JUDGMENT

1. The Claimant's claims of unfair dismissal, breach of contract relating to notice and unpaid holiday pay succeed.
2. The Claimant is awarded the following sums in compensation by consent;
 - (i) Basic Award; £9,906;
 - (ii) Compensatory Award; £5,753.41;
 - (iii) Holiday pay; £1,058.77

No separate award is made in respect of breach of contract relating to notice.

3. The recoupment provisions do not apply.

Employment Judge Livesey

Date 9 January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.