



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A McGrann

**Respondents:** 1. Neil Wynne  
2. Yvonne Woods

**Heard at:** Liverpool **On:** 7 January 2019

**Before:** Employment Judge Robinson

## REPRESENTATION:

**Claimant:** Mrs L Knowles, Solicitor

**Respondents:** Miss S Murphy, Solicitor

# JUDGMENT

The judgment of the Tribunal with regard to remedy in this matter is as follows:

1. Yvonne Woods is removed as a respondent and the person liable to pay the compensation to Mrs McGrann as set out below is Mr Neil Wynne.
2. With regard to remedy for the successful claims for unfair dismissal, direct age discrimination, damages for breach of contract and unlawful deduction of wages, the first respondent shall pay to the claimant forthwith the total sum of £35,129.99 made up as per the schedule below.

# SCHEDULE

Basic Award	£4,725.00
Loss to 7 January 2019 (including loss of statutory rights)	£13,836.91
Holiday pay	£420.00

Future loss taking into account mitigation	£6,111.86
Injury to feelings	£9,000.00
Interest on the award of injury to feelings	<u>£1,036.22</u>
Total	<b><u>£35,129.99</u></b>

The recoupment provisions do not apply.

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Employment Judge Robinson

Date 10 January 2019

JUDGMENT SENT TO THE PARTIES ON

12 January 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2423662/2017**

Name of **Ms A McGrann** v **Neil Wynne**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **12 January 2019**

"the calculation day" is: **13 January 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

