

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr J Roe

**Respondent:** Lantei Limited

HELD AT: Manchester

ON: 14 Decer

14 December 2018

**BEFORE:** Employment Judge Holmes

REPRESENTATION:Claimant:Mr Sharples, SolicitorRespondents:Miss Kay, Counsel

## JUDGMENT ON PRELIMINARY HEARING

It is the judgment of the Tribunal that:

1. The claimant's applications of 9 August 2018 and 29 August 2018 constitute applications to amend his claims.

- 2. The claimant is permitted to amend his claims in the following regards.
  - a. In respect of the substantive paragraphs 1 and 2 of his application of 9 August 2018 and
  - b. In respect of paragraphs 1(j) and 2 of his application of 29 August 2018.
  - c. The claimant further amends his claim to withdraw the allegation contained in his original claim form that non-payment of his bonus constituted part of a fundamental breach of contract on the part of the respondent entitling him to resign.

## CASE MANAGEMENT ORDERS AND NOTICE OF HEARING

It is the order of the Tribunal that:

1. The claimant serve a Schedule of Loss by **11 January 2019**.

2. The respondent has permission to file an amended response by **11 January 2019.** 

3. The parties agree and do file with the Tribunal a List of Issues by **8 February 2019.** 

4. There be disclosure by mutual exchange of lists of documents by **22 February 2019** with inspection by the provision of copies by **8 March 2019**.

5. The respondents agree to be responsible for the preparation of the hearing bundle which is to be agreed and prepared by **22 March 2019.** 

6. There be mutual exchange of witness statements on the same day of the testimony of the parties and of any witness upon whose testimony it is intended to rely at the final hearing by **18 April 2019.** 

7. The claims be listed for hearing at Manchester before a Judge sitting alone on **14 and 15 May 2019.** In the event that the said dates prove inconvenient to any party, witness or representative, the parties may apply within seven days of receipt of this order to vacate the hearing dates. Any such application shall include alternatives dates of availability to enable the Tribunal to re-list the hearing.

Employment Judge Holmes

Dated: 28 December 2018

ORDERS AND REASONS SENT TO THE PARTIES ON

11 January 2019

FOR THE TRIBUNAL OFFICE

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[JE]