



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr S Gardner

Corps Security (UK) Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 7-9 January 2019

BEFORE: Employment Judge A M Snelson

MEMBERS: Mr M Simon
Ms L Moreton

On hearing Mr P Powlesland, counsel, on behalf of the Claimant and Ms S Tharoo, counsel, on behalf of the Respondents, the Tribunal adjudges that:

- (1) The complaints of disability discrimination are not well-founded and are dismissed.
- (2) The complaint of unfair dismissal is well-founded.
- (3) The Tribunal would reduce any compensatory award by 75% under the 'Polkey' principle.
- (4) Unless resolved in the meantime, all outstanding remedies issues will be determined at a remedies hearing commencing at 10.00 a.m. on 30 April 2019, with one sitting day allocated.

EMPLOYMENT JUDGE SNELSON
10 Jan. 19

Judgment entered in the Register and copies sent to the parties on 10 Jan. 19

..... for Office of the Tribunals