



EMPLOYMENT TRIBUNALS

Claimant: Mr A Cameron

Respondent: LEW Europe GmbH, Branch UK (Company No: FC031079)

HELD AT: Liverpool

ON: 19 & 20 November
2018

BEFORE: Employment Judge Shotter

REPRESENTATION:

Claimant: In person

Respondents: Mr B Williams, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was unfairly dismissed and his claim for unfair dismissal is well founded. The claimant would have been fairly dismissed on 24 January 2018 by reason of redundancy. The respondent is ordered to pay to the claimant compensation for unfair dismissal in the sum of £500 LOSS OF STATUTORY RIGHTS, the basic award having been subsumed by the redundancy payment and compensatory award loss of earnings by the enhanced payment in lieu of notice and ex gratia payment.
2. The claimant's claim for unlawful age discrimination is not well-founded and is dismissed.

Employment Judge Shotter
11.12.18

JUDGMENT SENT TO THE PARTIES ON
19 December 2018

FOR THE SECRETARY OF THE TRIBUNALS

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the Judgment sent to the parties on 23 November 2018, is corrected as set out in block type at paragraph 1 delete “injury to feelings” and replace with “LOSS OF STATUTORY RIGHTS.”

11.12.18

Employment Judge

Date

SENT TO THE PARTIES ON

19 December 2018

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THE TRIBUNAL OFFICE

FOR

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.