



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms P Burland

**Respondents:** Mr David Brown  
Mr Kevin Rogers  
Mr Terry Trueick  
Mrs Maureen McCormick  
Mr Billy McDonald

**Heard at:** Southampton **On:** 12 December 2018

**Before:** Employment Judge Craft

**Representation**

Claimant: Miss C Hibbotson, Counsel  
Respondents: No attendance

## JUDGMENT

1. The Claimant was unfairly and wrongfully dismissed by the Respondents (committee members and members of the Woolston & District Trades Labour Club) and who made unlawful deductions of wages and failed to pay accrued holiday pay due to the Claimant at the date of her dismissal.
2. The Respondent shall pay the following sums to the Claimant:

**(a) Unfair dismissal**

Basic Award **£1,080**

A Compensatory Award comprising:

(i)	loss of earnings to date of hearing	£1,663.65
(ii)	future loss of earnings	£571.74
(iii)	expenses incurred	£50
(iv)	travel costs	£385
(v)	loss of Statutory Rights	£500
(vi)	25% uplift of Compensation Award for	£792.59

failing to comply with relevant Code of  
Practice

**Total Compensatory Award** **£3,962.98**

**(b) Damages for breach of contract**

Damages for breach of contract for failure to  
give due notice to terminate the Claimant's  
contract of employment **£290.99**

**(c) Accrued holiday pay**

due to the Claimant **£520**

**(d) Unlawful deduction of wages**

**£300**

The Recoupment Regulations do not apply to the Compensatory Award.

\_\_\_\_\_  
Employment Judge Craft

Date: \_\_\_11 January 2019\_\_\_\_\_