



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Young

**Respondent:** The Intellectual Property Office

**Heard at:** Cardiff **On:** 6, 7, 8 and 9 March 2017

**Before:** Employment Judge S Davies  
Mr W Horne  
Ms C Lovell

**Representation**

**Claimant:** in person

**Respondent:** Ms L Wynn Morgan, counsel

## JUDGMENT

It is the unanimous decision of the Employment Tribunal that all claims are dismissed.

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Employment Judge S Davies

Date 9 March 2017

JUDGMENT SENT TO THE PARTIES ON

30 March 2017

FOR THE TRIBUNAL OFFICE

NOTE: Reasons were given orally at the hearing. In accordance with Rule 62 (3) of the Employment Tribunal Rules of Procedure 2013, no written reasons will be provided unless requested by a party at the hearing or in writing within 14 days of sending the written record of the decision.