



EMPLOYMENT TRIBUNALS

Claimant: Miss D Jamiol

Respondent: EasyRecruitUK.com Ltd

At: Liverpool **On:** 20th December 2017

Before: Employment Judge T Vincent Ryan

Representation

Claimant: By written submission

Respondent: By written submission

JUDGMENT on Reconsideration

The judgment made on 17th November 2017 (signed on 20th December 2017) by virtue of which the claimant was awarded £37,670.36 is varied on the respondent's application and with the claimant's consent. In consequence of this reconsideration the tribunal confirms that the claimant's claim that she was dismissed by way of discrimination on the grounds of her pregnancy succeeds but the award is varied. As agreed by the parties the respondent shall pay to the claimant the sum of £34,344.00 instead of the said sum of £37,670.36, as follows:

1 Loss of earnings

12 May 2017 – 31 May 2017	£1,391.00
1 June 2017 – 31 October 2017	£10,000.00
1 November 2017 – 17 November 2017 at £461.54 p w	<u>£923.08</u> £12,324.08

LESS: earnings	<u>£3,258.16</u>
Total	£9,055.92
Plus interest from the midway point at 8%	£188.08
2 Future Loss of Earnings	
6 weeks maternity leave	£2,700.00
6 months loss of earnings post maternity leave	<u>£12,000.00</u>
Sub total	23,944.00
3 Injury to Feelings	
Damages for injury to feelings assessed at £10,000.00 with interest at 8% from May 2017 – to the date of assessment £400.00	£10,400.00
Grand Total	<u>£34,344.00</u>

2 Recruitment provisions do not apply.

Employment Judge T Vincent Ryan

Date: 20.12.17

JUDGMENT & REASONS SENT TO THE PARTIES ON

.....21 December 2017.....



FOR THE TRIBUNAL OFFICE