



EMPLOYMENT TRIBUNALS

Claimant: Miss D Jamiol

Respondent: EasyRecruitUK.com Ltd

Heard at: Mold **On:** 17 November 2017

Before: Employment Judge T Vincent Ryan

Representation

Claimant: Litigant in Person, (with McKenzie Friend Mr M Szukala)

Respondent: Mr G Ridgeway, Consultant

JUDGMENT

1. The claimant's claim that she was dismissed by way of discrimination on the grounds of her pregnancy succeeds.
2. The claimant is awarded the following sums:

1 Loss of earnings

12 May 2017 – 31 May 2017	£1,391.00
1 June 2017 – 31 October 2017	£10,000.00
1 November 2017 – 17 November 2017 at £461.54 p w	£923.08
Total	<u>£12,324.08</u>
Plus interest from the midway point at 8%	£246.28

2 Future Loss of Earnings

6 weeks maternity leave	£2,700.00
-------------------------	-----------

6 months loss of earnings post maternity leave	£12,000.00
Sub total	<u>£27,270.36</u>
3 Injury to Feelings	
Damages for injury to feelings assessed at £10,000.00 with interest at 8% from May 2017 – to the date of assessment £400.00	£10,400.00
Grand Total	<u>£37,670.36</u>

3. Recruitment provisions do not apply.

Employment Judge T Vincent Ryan

Date: 20.12.17

JUDGMENT & REASONS SENT TO THE PARTIES ON

.....21 December 2017.....



FOR THE TRIBUNAL OFFICE