



Ministry  
of Defence

Defence Business Services  
Secretariat Team  
Room 6303  
Tomlinson House  
Norcross  
Thornton-Cleveleys  
Lancashire  
FY5 3WP

Ref: FOI2018/09481

E-mail: [REDACTED]

Email: [REDACTED]

August 2018

Dear [REDACTED]

Thank you for your email of 16 July 2018, requesting the following information:

*"Under the Freedom of Information Act can you provide me with the following information:*

- 1. How many non-UK EU nationals currently work at your organisation? Please could I have this information broken down by nationality and position?*
- 2. How many non-UK EU nationals have left the organisation in the last twelve months, and how many have left in each of the previous three years? (2016,2017 and 2018 thus far). Can I have that broken down by year.*

*Notes: Could ask for number of EU nationals by year to see if there has been a decrease"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD) and I can confirm that none of the information in scope of your request is held.

Under Section 16 (advice and assistance) of the FOIA you may wish to know that all Government Departments are bound by legal requirements concerning the right to work in the UK and, in addition, the Civil Service Nationality Rules.

Evidence of nationality is checked at the point of recruitment into the Civil Service as part of wider pre-employment checks, but there is no requirement on departments to retain this information beyond the point at which it has served its purpose. I can confirm that there are no current proposals to publish lists of the number or proportion of foreign workers.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

A thick black horizontal bar used to redact the signature of the sender.