



EMPLOYMENT TRIBUNALS

Claimant: Miss M Kesavan

Respondent: Roc and Rye Ltd

Heard at: Manchester

On: 20 December 2018

Before: Employment Judge T Vincent Ryan

REPRESENTATION:

Claimant: Litigant in person

Respondent: Mr P Cunningham, Consultant

JUDGMENT

The judgment and declaration of the Tribunal, following the respondent's concessions, is:

1. The respondent made unauthorised deductions from the claimant's wages in respect of weeks 9-12 (by reference to the respondent's payroll).
2. The respondent failed to pay to the claimant holiday pay due to her upon termination of her employment, where 15 hours and 54 minutes' holidays were due to her.
3. The parties have agreed terms of settlement in respect of the above such that the respondent shall pay to the claimant:

- (1) The sum of £1,213.09 representing unpaid wages and financial losses sustained by the claimant attributable to the unauthorised deductions. (This

is the net sum that the claimant will receive plus the net equivalent of the sum at 3 (2) below)

- (2) Holiday pay representing the gross figure £190.80, subject to tax and national insurance.

Employment Judge T Vincent Ryan

Date 20.12.18

JUDGMENT SENT TO THE PARTIES ON

9 January 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.