



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Miss N Eardley

AND

**Respondent**

Cover & Legal Financial Planning Ltd  
(in Creditors Voluntary Liquidation)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Newcastle-under-Lyme      **ON** 7 January 2019

**EMPLOYMENT JUDGE** Dimbylow

### Representation

**For the claimant:** In person

**For the respondent:** Not present or represented

**Upon** the respondent no longer disputing the claims, having had its response struck out by the tribunal because it failed to comply with an “unless order”:

## JUDGMENT

**The judgment of the tribunal is that:**

- 1.The claim for damages for breach of contract is dismissed upon withdrawal by the claimant.
- 2.The claimant was automatically unfairly dismissed. The respondent is ordered to pay compensation to the claimant in the sum of £2,930.52 (6 x £488.42) in respect of the basic award. The claimant sought no other remedy for unfair dismissal.
- 3.The claimant’s claim that she was discriminated against by the respondent because of her pregnancy is well-founded and succeeds. I order the respondent to pay compensation for injured feelings to the claimant in the sum of £4,300.00 (including interest). The claimant sought no other remedy for discrimination.

Case Number 1301020/2018

**Employment Judge Dimbylow**  
08 January 2019