



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs L Smith

v

Marks and Spencer Plc

Heard at: Cambridge

On: 30 November 2018

Before: Employment Judge Ord

Appearances

For the Claimant: Mr P Smith, lay representative.

For the Respondent: Mr C Parkin, Counsel.

JUDGMENT ON PRELIMINARY HEARING

The Claimant's complaint that she was victim of discrimination on the protected characteristic of sex is struck out. The Claim was presented out of time and it is not just and equitable to extend time in the Claimant's favour.

Accordingly, the Tribunal therefore has no jurisdiction to hear the claimant's complaints.

Employment Judge Ord

Dated: 9 January 2019

Date: ...9 January 2019.....

Sent to the parties on:

.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

