



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss D Smith

v

**Dunwin Stores Limited
(Company 10633755) (Debarred)**

Heard at: Watford

On: 17 December 2018

Before: Employment Judge R Lewis

Appearances

For the Claimant: In person

For the Respondent: No attendance nor representation

JUDGMENT

1. The claimant's claims are upheld and the respondent is ordered to pay to the claimant the following sums:
 - 1.1. In respect of arrears of pay between 1 April and 20 April 2018 inclusive, £1,020.00.
 - 1.2. In respect of one months' notice pay running from 21 April 2018 £1,473.33.
 - 1.3. In respect of four days accrued holiday £150.55.
2. The above total £2,643.88. The above sums are ordered to be paid gross, as the claimant is no longer employed by the respondent, the position in relation to deductions is therefore uncertain.
3. The respondent is at liberty to deduct and account for tax and National Insurance and to pay the balance to the claimant, provided that when making payment it sends to the claimant verification of having accounted for tax and National Insurance. If it fails to send such verification, the entire gross sum is due and payable.
4. The respondent is ordered to pay to the claimant the following further sums: -

- 4.1. In respect of deductions from the claimant's pay for alleged indebtedness £1,250.00.
- 4.2. Reimbursement of the claimant for having paid a supplier out of personal funds £394.96.
- 4.3. Reimbursement of the claimant for having paid wages to another employee out of personal funds £262.50.
5. The above sums total £2,013.73 and are payable in full.
6. The grand total sum payable under this Judgment is £2,643.88 + £2,013.73, a grand total therefore of £4,657.61.

Employment Judge R Lewis

Date: ...9 January 2019.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.