



EMPLOYMENT TRIBUNALS

Claimant: Mr. A. Ceraolo (1)
Ms. S. Tait (2)
Mr. P. Chadwick (3)

Respondent: The Vocational College Ltd (In Creditors Voluntary Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent failed to comply with section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and is ordered to pay a protective award in respect of the claimants, (all of whom were employed by the respondent at 1 Dacre Street, Bootle, Merseyside L20 8DN until their dismissal on on 27 June 2018), for the period of 90 days beginning on 27 June 2018.
2. The respondent is reminded of its obligations under regulation 6 of the Employment Protection (Recoupment of Benefits) Regulations 1996 to provide employee information to the Department for Work and Pensions. The tribunal also reminds the respondent of the effect of regulation 7 of those regulations, namely that the protective award is stayed until the Department serves a recoupment notice or indicates that no such notice is to be served. By regulation 8, the respondent will be under a duty to make payments to the Department of the amounts set out in the recoupment notice. The respondent should consult the regulations themselves for their full meaning.

Employment Judge T.V. Ryan

Date: 28.12.18

Case No:2413770/2018
2413771/2018
2413772/2018

JUDGMENT SENT TO THE PARTIES ON

8 January 2019

AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2413770/2018, 2413771/2018, 2413772/2018**

Name of **Mr A Ceraolo** v **The Vocational College**
case(s): **Ms S Tait** **Limited (in Voluntary**
Mr P Chadwick **Liquidation)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **8 January 2019**

"the calculation day" is: **9 January 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

Case No:2413770/2018
2413771/2018
2413772/2018