



**IN THE EMPLOYMENT TRIBUNAL (SCOTLAND) AT EDINBURGH**

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**Judgment of the Employment Tribunal in Case No: S/4116487/2018 Issued  
Following Open Preliminary Hearing Held at Edinburgh on 24<sup>th</sup> November 2018**

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**Employment Judge: J G d'Inverno, QVRM, TD, VR, WS (Sitting Alone)**

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Mrs L Welsh

Claimant

Represented by:-

Mr J McNulty, HR professional

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HBOS PLC

Respondent

Represented by:-

Mr M Love, Solicitor

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**Edinburgh 24<sup>th</sup> November 2018**

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The Judgment of the Employment Tribunal, delivered to parties together with Oral  
Reasons at the conclusion of the Open Preliminary Hearing is:-

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**(First)** That the Tribunal has no Jurisdiction, in terms of section 111(2)(a) or (b) of  
the Employment Rights Act 1996, to consider the claimant's complaint of unfair  
dismissal;

**(Second)** The claim is dismissed for want of Jurisdiction.

5 Employment Judge: d'Inverno  
Date of Judgment: 05 December 2018  
Entered into the Register: 06 December 2018  
And copied to Parties

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Oral Judgment and Reasons were delivered to parties at the conclusion of the Open Preliminary Hearing on 24<sup>th</sup> November 2018. Accordingly, no Note of Written Reasons is attached to this Judgment.

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Date of Judgment: 05 December 2018  
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