



Claimants: Mrs M Macrae
Mrs V Boyd

Respondents: Liam Gallagher and Nicola Gallagher trading as Fruits And Roots

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Mrs M Macrae

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £678.93, representing 2 years' service both when aged over 41 years at her weekly pay of £226.31.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £431.86.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £311.17.
4. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £1,131.55.

Mrs V Boyd

5. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £8,090.82, representing 18 years' service when aged over 41 years at her weekly pay of £299.66.
6. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £2,860.94 (12 weeks' net pay at her weekly net pay of £268.87 after credit for £365.50 JSA received).
7. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £695.21.

8. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £1,498.30.
9. The hearing listed on 9 January 2019 is cancelled.

Regional Employment Judge Parkin

Date: 7 January 2019

JUDGMENT SENT TO THE PARTIES ON

08 January 2019
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE

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NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2416565/2018 & 2416566/2018**

Name of **Mrs M Macrae** v **Liam Gallagher T/a Fruits**
case(s): **Mrs V Boyd** **And Roots**
& Others

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **08 January 2019**

"the calculation day" is: **09 January 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

**Case No: 2416565/18
& 2416566/18**