



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Ms Rosamund Shepperd**

**v**

**Tremaine Richard-Noel  
t/a Noel Music Management Limited**

**Heard at:** Watford

**On:** 19 November 2019

**Before:** Employment Judge Bedeau

## **Appearances**

**For the Claimant:** In person – Ms Margaret Sheppard, Mother, also in attendance

**For the Respondent:** Did not attend nor represented

## **REMEDY JUDGMENT**

1. It is declared that there have been unauthorised deductions from the claimant's wages and the respondent is ordered to pay her the sum of £606.66 gross.
2. There have been unauthorised deductions from the claimant's wages in respect of accrued unpaid holiday of 3.33 days at £75.80 gross per day and the respondent is ordered to pay the claimant the sum of £252.41 gross.
3. The respondent is ordered to pay the claimant's expenses incurred in entertaining clients on behalf of the respondent, in the sum of £15.45.
4. The respondent is ordered to pay the claimant's costs in the form of a Preparation Time Order in the sum of £200.
5. For the avoidance of any doubt the total sum to be paid by the respondent to the claimant is £1,074.52.

\_\_\_\_\_  
Employment Judge Bedeau

Date: ...11 December 2018.....

Sent to the parties on: .8 January 2019..

.....  
For the Tribunal Office