



# EMPLOYMENT TRIBUNALS

**Claimant**

and

**Respondent**

Mr W Nazir

Fragrances and Cosmetics Limited

The time for presenting a response having expired and no response having been presented, Employment Judge Manley makes the following

## DEFAULT JUDGMENT LIABILITY AND REMEDY

1. The complaints of failure to pay redundancy pay, notice pay and holiday pay as set out in the claim form are declared to be well-founded.

2. The respondent is ordered to pay the sum of **£20,227.12** (twenty thousand two hundred and twenty seven pounds and 12 pence) to the claimant as follows:

1)	Redundancy pay (14x508+3x508)	£8636
2)	Notice pay (12x£579.56)	£6954.72
3)	Holiday pay (40x£115.91)	£4636.40
	<b>Total</b>	<b>£20,227.12</b>

3. The hearing on 7 November 2018 is vacated.

**Dated**

**26 Sept 2018**

**Employment Judge Manley, Watford**

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**Judgment sent to the parties on**

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**For Secretary of the Tribunals**