



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Jarvis

Respondent: Sheila Doyle t/a Ace Cards & Stationery

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was employed for 21 hours per week from 8 May 2000 to 4 May 2018 when she was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1764.84 less tax and national insurance** (11 years @ £160.44).
2. The claimant (50 years of age at the effective date of termination) was dismissed by reason of redundancy and is entitled to a redundancy payment of £3609.90 (22.5 weeks @ £160.44 gross per week).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£150.77 less tax and national insurance** (0.94 @ £160.44).

11.12.18

Employment Judge SHOTTER

Date:

JUDGMENT SENT TO THE PARTIES ON

20 December 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2414518/2018**

Name of case: **Mrs T Jarvis** v **Sheila Doyle t/a Ace
Cards & Stationery**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **20 December 2018**

"the calculation day" is: **21 December 2018**

"the stipulated rate of interest" is: **8%**

Mr S Harlow
For the Employment Tribunal Office