



EMPLOYMENT TRIBUNALS

Claimant: Mr DH Hall-Thomas

Respondent: Yorkshire Ambulance Service NHS Trust

Heard at: Leeds

On: 20th June 2018

Before: Employment Judge Brain

Tribunal Members: Mr T Downes & Mr K Lannaman

Representation

Claimant: In Person

Respondent: Ms B Clayton – Counsel

JUDGMENT

Following second Remedy Hearing

UPON the Tribunal having promulgated judgment following the first remedy hearing which took place on 20 and 21 November 2017 and upon the Tribunal then holding that it would be an unreasonable failure to mitigate loss for the Claimant not to return to work in the National Health Service 3 years from the promulgation of the second remedy judgment it is the Judgment of the Tribunal that:

1. Were the Claimant to return to work in the National Health Service he will do so as a Senior Clinical Advisor in the 111 service at band 6.
2. The amount of compensation payable to the Claimant by way of remedy is in the sum of £392, 522.31 (inclusive of interest and an amount by way of grossing up to defray income tax liability). Credit being given to the Respondent for the amounts paid to date the balance due of £295,491.31 shall be paid on or before 4th July 2018.

Employment Judge Brain

Date: 22/06/2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.