



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss N Barrett

AND

Respondent
Nos Da Healthcare Ltd

HELD AT Cardiff **ON** 2 January 2019

EMPLOYMENT JUDGE NW Beard

Representation

For the Claimant: No Appearance

For the Respondent: Mr Wooton (Solicitor)

JUDGMENT ON A PRELIMINARY HEARING

The judgment of the tribunal is that:-

1. It was reasonably practicable for the claimant to present her claims of unfair dismissal and failure to pay notice pay within the time limits set out in the Employment Rights Act 1996 and the Employment Tribunals (Extension of Jurisdiction) Order 1994, and the tribunal has no jurisdiction to hear her claims which were presented after that period, and the claimant's claims are dismissed.
2. It would not be just and equitable to extend time for the presentation of the claimant's claims of sex discrimination pursuant to the Equality Act 2010, and the tribunal has no jurisdiction to hear her claims which were presented after the expiration of the time limits for such claims, and the claimant's claims are dismissed.

Employment Judge Beard
2 January 2019

Judgment sent to Parties on

_____4 January 2019_____