



## EMPLOYMENT TRIBUNALS

Claimants: Mr D Mitchell  
Mr G Mitchell  
Mr I Newby  
Mr P Wilson  
Mr K Middleton  
Mr S Terry  
Mr D Terry

Respondent: Hutchinson Demolition and Dismantling Ltd

Heard at: Leeds On: 12 December 2018

Before: Employment Judge Maidment

### Representation

Claimants: Mr D Mitchell  
Respondent: Mr P Cunningham, Employment Law Consultant

## JUDGMENT AT A PRELIMINARY HEARING

The Claimants' travel time from and to home to and from the place of their work assignments is excluded from an entitlement to be remunerated at the national minimum wage pursuant to Regulation 34 of the National Minimum Wage Regulations 2015. It is not travelling treated as hours of time work.

As a consequence, the Claimants' complaint of unauthorised deductions from wages is hereby dismissed.

Employment Judge Maidment

Date 12 December 2018

Case No: 1809886, 1809887, 1809888, 1809889, 1809890, 1809891 &  
1809892/2018 1809886/2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

